Department of Chemical Engineering
Term Adjunct Position
Academic Year 2023/24

Posting Date: Thursday, July 6, 2023
Closing Date: Tuesday, July 25, 2023

The Department of Chemical Engineering at Queen's University invites applications from suitably qualified candidates interested in teaching the following graduate course in the Fall session of the 2023-2024 academic year.

APSC 896 Engineering Leadership (Fall 2023)
September 1 to December 31, 2023

Qualifications:
Candidates must have a minimum of a Master’s degree and have a minimum of 5 years of industry and/or academic experience. Previous teaching experience relevant to leadership and engineering is considered an asset. Candidates must have excellent communication and presentation skills, and be capable of working as a member of a teaching team.

Course Description:
The course is designed to develop a range of skills essential for engineering professional practice in both the public and private sectors with a focus on Engineering Leadership and Innovation. Topics will include: leadership theories, ethical leadership, leading innovation and teaming. Students will explore their own leadership and management abilities and develop their competencies in areas such as managing conflict, optimizing team dynamics, developing others, and creating vision and mission statements. The course content will be presented through lectures, case studies, panel discussions and other active learning activities. Through assignments, debates and reports students will be evaluated on their ability to communicate through professional writing and persuasive oral presentations.

Course Details:
This course is delivered through 1 x one-hour lecture period per week and a 1 x two-hour active-learning session per week. The 3 hours of student contact time occur for twelve weeks.

Expected Enrolment (subject to change): 50 students

The above course will be taught on campus. Fall term graduate classes begin September 11, 2023 and end December 12, 2023. This is one week later than the undergraduate timetable. There is no final examination in this course.
COVID 19 On-Campus Requirements

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended effective May 1, 2022, but the University may reinstate them at any point.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons.

Academic staff at Queen's University are governed by a collective agreement between QUFA, and Queen's University. [http://www.queensu.ca/facultyrelations/faculty-librarians-and-archivists/queens-qufa-collective-agreement](http://www.queensu.ca/facultyrelations/faculty-librarians-and-archivists/queens-qufa-collective-agreement)

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation during the interview process, please contact omalleyl@queensu.ca.

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens/ permanent residents of Canada. Applicants need not identify their country of origin or citizenship, however, all applications must include one of the following statements: I am a Canadian citizen/permanent resident of Canada; OR, I am not a Canadian citizen/permanent resident of Canada. Applications that do not include this information will be deemed incomplete.

Applications should include a complete and current curriculum vitae, a statement of teaching experience, the names and contact details of two referees who may be contacted, and any other relevant materials the candidate wishes to submit for consideration.

Applications can be submitted to the Term Adjunct Appointments Committee by e-mailing Lynn O'Malley at omalleyl@queensu.ca. Applications should be submitted by midnight EST on July 25, 2023.

The Department of Chemical Engineering
19 Division Street, Dupuis Hall
Queen's University, Kingston, Ontario K7L 3N6